

# 2.4.1 Average percentage of full time teachers against sanctioned posts during the last five years

Year	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017
Number of full time teachers	° 1Ì1	93	98	108	107
Number of sanctioned posts	92	93	<sup>′</sup> 100	132	132
Percentage per year	120.66	100	98	81.82	81.07
Average of five years			96.31		

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## Number of sanctioned posts

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Academic year	Sanctioned posts	Available strength	
2020-2021	92	111	

Programme		Ye	ear		Total Strength	As Per Norms	Sanctioned Posts
	I	Ш	ш	IV	Strength	NOTINS	FUSIS
UG	420	462	462	462	1806	1:20	90
PG	18	18	-	-	36	1:15	2
Y.						Total	92

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### 7.0 Norms for Faculty requirements and Cadre Ratio of the Technical Institutions

## 7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A + B + C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology	1:25	1	1 per Department	(S/ 25) – 1	\$/25
Pharmacy	1:20	1	1 per Department	(S/ 20) – 1	S/20
S - Sum of the number	of students as	per "Approved I			

## 7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		Α	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20xR} \times 2$		$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	1	$\frac{\frac{S}{10xR} - 1}{\frac{S}{16xR} - 1}$	$\frac{\frac{S}{10xR} \times 2}{\frac{S}{16xR} \times 2}$	$\frac{\frac{S}{10xR} \times 6}{\frac{S}{16xR} \times 6}$	$\frac{\frac{S}{10}}{\frac{S}{16}}$
b. Planning	1:16	1	$\frac{S}{16xR}-1$	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$		$\frac{S}{10xR} \times 6$	<u>S</u> 10
b. Design	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR}$ -1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	<u>S</u> 20
S - Sum of the r	umber of student	s as per "Appr	oved Intake" f	or all years, R	= (1+2+6)	19



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## 7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		Α	B	С	D	A+B+C+D
*Engineering and Technology	1:15	-	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	<u>S</u> 15
*Pharmacy						
M.Pharm.	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
Pharm.D.	1:15	~	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{\frac{S}{10}}{\frac{S}{15}}$
*Architecture and Planning						,
a. Architecture	1:8	~	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{\frac{S}{8}}{\frac{S}{10}}$
b. Planning	1:10	~	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	~ '	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
b. Design	1:7.5	~	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5}$
*Hotel Management and Catering Technology	1:12	~	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{\frac{S}{20xR}-1}{\frac{S}{20xR}-1}$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20 umber of students	1	$\frac{S}{20xR}$ -1	$\frac{\frac{S}{20xR} \times 2}{\frac{S}{20xR} \times 2}$	$\frac{\frac{S}{20xR} \times 6}{\frac{S}{20xR} \times 6}$	$\frac{\frac{S}{20}}{\frac{S}{20}}$

Approved Intake" for all years

In case of non-availability of qualified Professor, an Associate Professor may be considered. \*R = (1+1+1); #R = (1+2+6)

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

## Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have Faculty: Student as 1:15 and maintain a better Cadre ratio in order to achieve excellence in Technical Education.

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## Number of sanctioned posts

Academic year	Sanctioned posts	Available strength
2019-2020	93	93

Programme		Ye	ear	Total Strength	As Per Norms	Sanctioned Posts	
	I	II		IV			
UG	420	462	462	462	1806	1:20	90
PG	18	<b>18</b> ⁄	_	_	36	1:12	3
						Total	93

### 7.0 Norms for Faculty requirements and Cadre Ratio for the Technical Institutions

### 7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		Α	B	C	D = A + B + C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology/ Management	1:25	1	1 per Department	(S/ 25) – (A+B)	S/25
Pharmacy	1:20	1	1 per Department	(S/ 20) - (A+B)	\$/20
S - Sum of the number	of students as	per "Approved	Intake" at all years		

#### 7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	В	С	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR}$ - 1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	<u>S</u> 20
Pharmacy	1:15	1	$\frac{S}{15xR}$ -1	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	.1	$\frac{S}{10xR} - 1$	$\frac{\frac{S}{10xR} \times 2}{\frac{S}{16xR} \times 2}$	$\frac{S}{10xR} \times 6$	<u>S</u> 10
b. Planning	1:16	1	$\frac{S}{16xR} - 1$	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts Crats and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR}$ - 1	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	<u>S</u> 10
b. Design	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1		$\frac{S}{20xR} \times 2$		<u>S</u> 20
S - Sum of the	number of studen	ts as per "Appr	oved Intake"	for all years, R	= (1+2+6)	



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Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
*Engineering		Α	В	C	D	A+B+C+D
and Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
*Pharmacy						
M.Pharm.	1:10	~	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
Pharm. D.	1:15	~	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15xR}$	$\frac{S}{15}$
*Architecture and Planning	-			1500	1541	15
a. Architecture	1:8	~	$\frac{S}{8xR}$	$\frac{S}{8xR}$	$\frac{S}{8xR}$	<u>S</u> 8 5
b. Planning	1:10	~	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
*Applied Arts Crafts and Design						
a. Applied Arts and Crafts	1:10	-	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10xR}$	$\frac{S}{10}$
b. Design	1:7.5	~	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5xR}$	$\frac{S}{7.5}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12xR}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20xR}$ -1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{S}{20xR}$ -1	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

\*R = (1+1+1), In case of non-availability of qualified Professor, an Associate Professor may be considered. #R = (1+2+6)

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

However, Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall maintain a better Cadre ratio.

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## Number of sanctioned posts

Academic year	Sanctioned posts	Available strength
2018-2019	100	98

Programme	Year			Total Strength	As Per Norms	Sanctioned Posts	
	I	II	III	IV			
. UG	420	504	504	504	1932	1:20	97
PG	18	18	-	_	36	1:12	3
						Total	100

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	Appendix 7
7.0	Norms for faculty requirements and Cadre Ratio for Technical Institution

#### 7.1 Diploma/ Post Diploma Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A + B + C
Engineering and Technology/ Architecture/ Planning/ Applied Arts and Crafts/ Hotel Management and Catering Technology	1:25	1	1 per Department	(S/ 25) – (A+B)	\$/25
Pharmacy	1:20	1	1 per Department	(S/ 20) - (A+B)	S/20
S - Sum of number of s	tudents as per	"Approved Inta	ke" at all years		

### 7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total	
		A	B	C	D	A+B+C+D	
Engineering and Technology	1:20	1	$\frac{S}{20xR}$ -1	$\frac{S}{20 x R} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$	
Pharmacy	1:15	1	$\frac{S}{15xR}$ -1	$\frac{S}{15 xR} \times 2$	$\frac{S}{15 xR} \times 6$	<u>S</u> 15	
Architecture and Planning							
a. Architecture	1:16	1	$\frac{S}{16xR} - 1$	$\frac{S}{16 xR} \times 2$	$\frac{S}{16 xR} \times 6$ $\frac{S}{16 xR} \times 6$ $\frac{S}{10 xR} \times 6$	<u>S</u> 16	
b. Planning	1:16	1	$\frac{5}{16xR} - 1$	$\frac{S}{16 xR} \times 2$	$\frac{S}{16 xR} \times 6$	<u>5</u> <u>16</u> <u>16</u> <u>5</u> <u>10</u>	
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$	
Hotel Management and Catering Technology	1:20	1 ,			$\frac{S}{20xR} \times 6$	<u>S</u> 20	
S - Sum of nun	- Sum of number of students as per "Approved Intake" for all years, R = (1+2+6)						

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7.3 Post Gr.	aduate Degree Pi	ogramme				
Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		А	B	C	D	A+B+C+D
*Engineering and Technology	1:12	-	$\frac{S}{12 x R}$	$\frac{S}{12 \ xR}$	$\frac{S}{12 xR}$	$\frac{S}{12}$
*Pharmacy						e e
M.Pharm.	1:10	~	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	<u>S</u> <u>10</u> <u>S</u> <u>15</u>
Pharm. D.	1:15	~	$\frac{S}{15xR}$	$\frac{S}{15 xR}$	$\frac{S}{15 xR}$	<u> </u>
*Architecture and Planning						C
a. Architecture	1:10	~	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10.xR}$	<u>S</u> 10
b. Planning	1:10	-	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\overline{10.xR}$	$     \frac{\overline{10}}{\overline{10}}     \frac{S}{\overline{10}}     \overline{10} $
*Applied Arts and Crafts	1:10	u _	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12 x R}$	$\frac{S}{12 x R}$	$\frac{S}{12 x R}$	$\frac{S}{12}$
#MCA	1:20	1	$\frac{S}{20xR}-1$	$\frac{S}{20 x R} \times 2$	$\frac{S}{20 xR} \times 6$	$\frac{S}{20}$
#MBA/ PGDM	1:20	1	$\frac{\frac{S}{20xR}-1}{\frac{S}{20xR}-1}$	$\frac{S}{20 xR} \times 2$	$\frac{S}{20 xR} \times 6$	$\frac{S}{20}$

S - Sum of number of students as per "Approved Intake" for all years

\*R = (1+1+1), #R = (1+2+6)

Number for Science and Humanities Faculty depends on the University Curriculum.

The Second Shift shall have 50% Faculty from those working in Regular/First shift and 50% additional Faculty arc to be appointed for each Second Shift Course.

For every Post Graduate Course, there should be at least one Professor with Ph.D. qualification.

Cadre Ratio shall be 1:2:6.

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## Number of sanctioned posts

Academic year	Sanctioned posts	Available strength
2017-2018	132	108

Programme	Year			Total Strength	As Per Norms	Sanctioned Posts	
	I	11	III	IV			
UG	420	504	504	504	1932	1:15	129
PG	18	18	_	_	36	1:12	3
						Total	132

7.0 Norms for Faculty requirements and Recommended Cadre Ratio for Technical Institution

### 7.1 Diploma/ Post Diploma Programme

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	Faculty : Student based on Approved Intake*	Principal/ Director	Head of the Department	Lecturer	Total		
		A	В	C	D = A + B + C		
Engineering and Technology/ Pharmacy/ Architecture/ Planning/ Applied Arts and Crafts, HMCT	1:20	1	l per Department	(S/ 20) – (A+B)	S/20		
<ul> <li>Of which, a minimum of 80 % should be Regular/ full time faculty and the remaining shall be Adjunct Faculty/ Resource persons from industry as per Annexure 10.</li> </ul>							
			proved Intake" at al				

7.2 Under Graduate Programme

	Faculty : Student based on Approved Intake*	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	В	C	D	A+B+C+D
Engineering and Technology	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15 xR} \times 2$	$\frac{S}{15 xR} \times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15 xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15 xR} \times 6$	$\frac{S}{1}$
Architecture and Town Planning						
a. Architecture	1:16	1	$\frac{S}{16xR}-1$	$(\frac{S}{16xR} \times 2)$	$(\frac{S}{16xR} \times 6)$	$\frac{S}{16}$
b. Town Planning	1:16	1	$\frac{S}{16xR} - 1$	$(\frac{S}{16xR} \times 2)$	$(\frac{S}{16xR} \times 6)$	$\frac{S}{16}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR}-1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$

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НМСТ	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15 xR} \times 6$	$\frac{S}{15}$	
* Of which, a minimum of 80 % should be Regular/ full time faculty and the remaining shall be							
Adjunct Faculty/ Resource persons from industry as per Annexure 10.							
S = Sum of number of students as per "Approved Intake" for all years, $R = (1+2+6)$							

## 7.3 Post Graduate Programme

	Faculty : Student based on Approved Intake\$	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		Α	В	C	D	A+B+C+D
*Engineering and Technology	1:12	-	$\frac{S}{12 x R}$	$\frac{S}{12 \ xR}$	$\frac{S}{12 x R}$	$\frac{S}{12}$
*Pharmacy	1:10	-	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10}$
*Architecture and Town Planning						
a. Architecture	1:10	-	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10}$
b. Town Planning	1:10	-	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10}$
*Applied Arts and Crafts	1:10	-	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10 xR}$	$\frac{S}{10}$
*HMCT	1:12	-	$\frac{S}{12 xR}$	$\frac{S}{12 xR}$	$\frac{S}{12 x R}$	$\frac{\frac{S}{12}}{\frac{S}{1!}}$
<sup>#</sup> MBA/ PGDM	1:15	1	$\frac{S}{15xR}-1$	$\frac{S}{15 xR} \times 2$	$\frac{S}{15 xR} \times 6$	
#MCA	1:15	1	$\frac{S}{15 xR} - 1$	$\frac{S}{15 xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$

S = Sum of number of students as per "Approved Intake" for all years R = (1+1+1), R = (1+2+6)

\$ Of which, a minimum of 80 % should be Regular/ full time faculty and the remaining shall be adjunct faculty/resource persons from industry as per Annexure 10.

For every PG Programme, there should be at least one Professor with Ph.D. qualification

Recommended Cadre Ratio shall be 1:2:6 or better.

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## Number of sanctioned posts

Academic year	Sanctioned posts	Available strength
2016-2017	132	107

Programme	Year				Total Strength	As Per Norms	Sanctioned Posts
	I	II	ш	IV			
UG	420	504	504	504	1932	1:15	129
PG	18	18	_	-	36	1:12	3
						Total	132

## 7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

## 7.1 Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

	Faculty : Student ratio based on sanctioned intake *	Principal /	Head of the Department	Lecturer	Total
		Α	B	C	D
Engineering / Tech / Pharmacy / Architecture / Planning / Applied Arts and Crafts, HMCT	1:20	1	1per Department	S / 20	A + B + C
Faculty / Resourc	e persons from	industry.	r/full time faculty an ed Student Strength a		nay be Adjunct

## 7.2 Faculty Requirements and Cadre Ratio (UG)

	Faculty : Student ratio based on sanctioned intake *	Principal / Director	Professor	Associate Professor	Assistant Professor	Total
		Α	В	C	D	A+B+C+D
Engineering / Technology	1:15	1	$\frac{S}{15xR}$ -1	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	<u>S</u> 15
Pharmacy	1:15	1	$\frac{S}{15xR}$ -1	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	<u>S</u> 15
Architecture and Town Planning						
a. Architecture	1:10	1	$\frac{S}{10xR}$ -1	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	<u>s</u> 10
b. Town Planning	1:10	1	$\frac{S}{10xR}$ -1	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	<u>S</u> 10
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR}$ -1	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	<u>S</u> 10
НМСТ	1:15	1	<u>S</u> 15xR - 1	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	<u>S</u> 15

\* Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be Adjunct Faculty / Resource persons from industry.

7.2 a S = Sum of number of students as per Sanctioned Student Strength at all years, R = (1+2+6)

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	Faculty : Student ratio based on sanctioned intake \$	Principal / Director	Professor	Associate Professor	Assistant Professor	Total
		Α	В	C	D	A+B+C+D
*Engineering / Technology	1:12	-	S 12xR	S 12xR	S 12xR	<u>S</u> 12
*Pharmacy	1:12		S 12xR	S 12xR	S 12xR	<u>S</u> 12
*Architecture and Town Planning						
a. Architecture	1:10	S. K.	S 10xR	S 10xR	S 10xR	<u>S</u> 10
b. Town Planning	1:10	-	S 10xR	S 10xR	<u>S</u> 10xR	<u>S</u> 10
*Applied Arts and Crafts	1:10	-	S 10xR	S 10xR	S 10xR	<u>S</u> 10
*HMCT	1:12	-	S 12xR	$\frac{S}{12xR}$	S 12xR	<u>S</u> 12
*MBA / PGDM	1:15	1	$\frac{S}{15xR}$ -1	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	<u>S</u> 15
#MCA	1:15	1	$\frac{S}{15xR}$ -1	$\frac{S}{15xR} \times 2$	S 15xR×6	S 15

## 7.3 Faculty Requirements and Cadre Ratio (PG)

7.3 a S = Sum of number of students as per Sanctioned Student Strength at all years \*R = (1+2), \*R = (1+2+6)

\$ Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be adjunct faculty / resource persons from industry.